



OSSTF/FEESO District 4
Monthly Newsletter

**Enso-binoojiinh
piitendaagzi**

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**EVERY
CHILD
MATTERS**
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September 2021

Su	Mo	Tu	We	Th	Fri	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	

Sept 1 — Executive Meeting

Sept 6 — Labour Day

Sept 15 — Executive Meeting

Sept 27 — Truth and
Reconciliation Week

Sept 30 — Orange Shirt Day



President's Message

Welcome Back 2021-22
Parker Robinson



As we begin a new school year under significant and concerning circumstances, I want to recognize the extraordinary efforts of all of the District 4 T/OTBU members. Once again teachers have risen to the occasion to deliver quality learning opportunities for our students. Please be aware I continue to have active and ongoing discussions with the board about issues around the return-to-school plan and the challenges we will be facing moving forward this year. The D-4 T/OTBU executive has significant experience which will be beneficial to the membership in these uncertain times. I will be providing the executive and the membership the most up-to-date information as I receive it. If you have questions or concerns, please reach out to your branch representative or any member of the executive to discuss them.

It is important for members to stay informed about issues with OSSTF and the education sector. I strongly encourage all members to read communications from OSSTF provincial office and District 4's newsletter, social media platforms and our webpage to stay as up-to-date as possible. Daniel Stevens (north VP) and Jake Loof (south VP) have been reviewing our social media and webpage to look for ways to improve the communications with members. If you have suggestions, please reach out. Finally, I will be doing my best to get to each worksite early in September to touch base with members. I look forward to having a chance to interact with you. Please know I want to be available as much as possible and I am ready to work hard on your behalf. Best wishes for a safe and successful startup.

Click Icons to link to obtain provincial information such as DBUs, COVID-19 updates and much much more!



Pension Information

Register for online Webinars by clicking the time and date below



[Tues., Oct. 5th, 2021 from 4:00PM to 5:15PM](#)

[Wed., Oct 20th, 2021 from 4:30 PM to 5:45 PM](#)

[Wed., Nov 24, 2021 from 5:00 PM to 6:15 PM](#)

[Thurs., Jan 13th, 2022 from 4:30 PM to 5:45 PM](#)



[Wed., Oct 6th, 2021 from 5:30 PM to 6:45 PM](#)

[Tues., Oct 19th, 2021 from 6:00 PM to 7:15 PM](#)

[Tues., Nov 23rd, 2021 from 6:30 PM to 7:45 PM](#)
(French Webinar)

[Sat., Dec 4th, 2021 from 10:00 AM to 11:15 AM](#)

[Wed., Jan 12, 2022 from 5:00 PM to 6:15 PM](#)



Our D4: OT/T Bargaining Unit 2021-2022 Executive

NOTE: QR Codes are scannable for Vcard contact information and can be stored in your contacts on your mobile device.

Android Devices: Use Google Lens. Apple Devices: use Camera App.



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IN THE NEWS

[Ryerson University to change its name amid reckoning with history of residential schools](#)

[81 St. Anne's residential school compensation cases require 'significant review,' says court filing](#)

[Ottawa pledges \\$320 million to search for residential school graves and support survivors](#)

[Singh's NDP seeks new seats with a focus on Indigenous campaigns](#)

[Teaching is a Woman: Why I Closed My Classroom Door](#)

[Educators nationwide completely reimaged summer school this summer. It could signal a new era.](#)



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EVERY CHILD MATTERS

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A Brief Note for District 4

Parker Robinson

The ongoing discovery of unmarked gravesites across Canada at residential school sites demonstrates the long hard path Canadians must walk towards reconciliation. Educators are in a unique position to help move us forward, and work to change attitudes and practices that impact indigenous people and our ability to heal the broken relationship between Canada and the many indigenous nations.

On September 30, we must recognize the injustices of residential schools and the lasting negative effects of these schools on Indigenous peoples.

The orange shirt, is a symbol of this injustice, is based on Phyllis Webstad's experience in a residential school. Her story is one story of thousands of survivors of residential schools. The schools' purpose was to assimilate Indigenous peoples in the colonial culture – remove children from their homes, families, traditions and cultures.

The lasting effects of these schools are still being felt today: over-representation of Indigenous children in foster care and of adults in Canadian jails and prisons, inferior education and health care in Indigenous communities, the lack of land and water rights, and the growing number of murdered and missing Indigenous women and girls.

We must recognize that residential schools happened and take sustained action to shift beliefs and behaviours. Educators can help make this happen.

I encourage all OSSTF District 4 T/OTBU to take time to recognize Orange Shirt Day 2021. If possible, I ask for teaching staff at each worksite to arrange a group photo of staff in their orange shirts to share on our social media platforms. If individuals wish to provide pictures in their orange shirts, we will share these as well. Thank you for your recognition of this important day.

OSSTF/FEESO recognizes National Day for Truth and Reconciliation, Orange Shirt Day, and Truth and Reconciliation Week

Provincial Office D/BU 015 / 2021-2022

"September 30, 2021 is the inaugural National Day for Truth and Reconciliation. The new holiday was proposed in 2015 by the Truth and Reconciliation Commission of Canada, which called upon the federal government, in collaboration with Aboriginal peoples, to establish a statutory holiday to honour Survivors of residential schools, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.

OSSTF/FEESO is committed to reconciliation and ensuring that the tragic history and ongoing legacy of residential schools is never forgotten and encourages members to participate and support the following events;"

Important Dates to Consider

Truth and Reconciliation Week	Sept 27-Oct 1
Orange Shirt Day	Sept 30
National Indigenous Day	June 21

Useful Links

[National Centre for Truth and Reconciliation](#)

[Orange Shirt Day](#)

Some Additional Resources

OSSTF Common Threads V: [Full Circle: First Nation, Metis, Inuit Ways of Knowing](#)

Aboriginal Healing Foundation. [Where Are The Children?](#)

British Columbia Teacher Federation. [Gladys We Never Knew.](#)

Canadian Teachers' Federation. [Speak Truth To Power Canada: Defenders for Human Rights.](#)

First Nations, Métis and Inuit Education Association of Ontario. [Truth and Reconciliation in the Classroom.](#)

Manitoba Teachers' Society. [Secret Path Lesson Plans.](#)

Ontario Teachers' Federation. [Useful Links for Aboriginal Education.](#)





OTIP RAEO®

Protect yourself against insurance fraud

Simply put, the impact of fraud on the car insurance industry is staggering. It's easy to dismiss insurance fraud as something that will never impact you, but in reality, it ends up costing insurers \$1.6 billion each year. These costs ultimately are paid for by the insurance company and the policyholders – many of which are completely innocent.¹ Can you believe that on average, \$236 of your annual car insurance premium goes towards paying for the illegal activities of fraudsters?¹ Being informed and learning how to recognize fraud is one way to help reduce these costs.

Learn more at <https://www.otipinsurance.com/article122>.



Welcome back to school. You've got this!

OTIP has your back with insurance coverage, helpful tips and exclusive offers, designed just for you!



You may be most familiar with OTIP (Ontario Teachers Insurance Plan), as the provider of your group health and dental benefits. Did you know that we also offer personal insurance coverage? As members of the Ontario education community, you are eligible for exclusive rates on home and auto insurance. Plus, we offer the added convenience of an in-house claims services. If you are retiring soon, OTIP offers three retiree health, dental and travel insurance plans to choose from.

As members of the Ontario education community, you also have access to exclusive contests, promotions and special offers, including Edvantage--your exclusive savings program. Get access to discounts on household brands, travel, financial services and more!

Read on to learn more about what OTIP has to offer you.

Learn more at <https://www.otipinsurance.com/article123>.



OUR MEMBERS

We are starting a members' highlight section with our October issue. We will be highlighting many of our great Teachers and Occasional Teachers. We know that District 4 Teachers and Occasional Teachers set the standard provincially for our work, solidarity and commitment to education. This section of our monthly newsletter is dedicated to us. We hope to highlight one member from the Teachers, one member of the Occasional Teachers, and one member of the Executive every month. We are asking members to nominate a colleague for their outstanding work and commitment to each other.

Here are some optional points for consideration when submitting the nomination for a colleague:

- A small picture
- Name and where they work
- A small write-up (100 words) of the wonderful things they have done for within work/committees/awards/accomplishments or general noteworthiness regarding career or federation work.

If you wish to submit or have questions, please send them to:

northvp-teachers@d04.osstf.ca or contact your local branch president.

Subject line: Member Highlights

D4 NEWS

We believe this is our newsletter, and its content should be important to us, the membership. Therefore we are asking for articles to be submitted by you, such as topics relating to the education sector, pedagogy ideas, mental health well-being practices, unionism, advocacy, book reviews etc. We want to be inclusive, dynamic, but mostly meaningful to us all in District 4.

If you wish to submit or have questions, please send them to:

northvp-teachers@d04.osstf.ca or contact your local branch president.

Subject line: D4 News

EXECUTIVE HIGHLIGHTS

READER CONTEST

This Month's Question: What is the official name and date of the new federal statutory holiday?

This Month's prize: A jar of D4 Honey

Email answers to northvp-teachers@d04.osstf.ca

FOLLOW US



@District4TBU



www.d4osstf.ca



Our Collective Agreement Important Dates

DATE	EVENT	ARTICLE REFERENCE
by Oct 31	Seniority list emailed to teachers	L14.03.04
by Nov 1	Staffing/Workload reports provided to the Bargaining Unit President	L13.04
by Nov 30	Possible seniority list errors reported	L14.03.04
by Dec 15	Revised seniority list emailed to teachers and Bargaining Unit President	L14.03.04
by Mar 1	Deferred Salary Leave Plan requests submitted	L18.01.02
by Mar 1	Notification to extend an Unpaid Leave must be provided	L18.03.02
by Mar 1 (of preceding year)	Requests for Second Semester Leave with Benefits Paid submitted	L18.04.02
15 days later	Board provides response to Requests for Second Semester Leave with Benefits Paid	L18.04.03
by Mar 31	Requests for Transfer must be submitted	L14.07.02
by Apr 1	Staffing/Workload reports provided to the Bargaining Unit President	L13.04
by Apr 15	Board declares number of teachers deemed redundant or surplus to the Bargaining Unit President	L13.04.04
by May 1	Notification of teachers declared redundant in person and in writing. Bargaining Unit President also notified	L14.04.07
by May 15	Vacancies in schools open to applications: Round 1: Permanent teachers only, qualified and most senior Round 2: Permanent and Surplus teachers, qualified and most senior	L14.05.02
by May 15	Deferred Salary Leave Plan acceptance, denial, or suggested modifications provided	L18.01.03
by May 31	Unassigned surplus teachers assigned to schools in their region where possible	L14.05.03

Acronyms and Terms

AGM	Annual General Meeting	LTD	Long-Term Disability
CA	Collective Agreement	LTO	Long-Term Occasional
CLC	Canadian Labour Congress	MOL	Ministry of Labour
CUPE	Canadian Union of Public Employees	MSJHCC	Multi-Site Joint Health and Safety Committee
DBU	District Bargaining Unit	OECA	Ontario English Catholic Teacher's Association
DSLPL	Deferred Salary Leave Plan	OFL	Ontario Federation of Labour
EA	Educational Assistant	OLRB	Ontario Labour Relations Board
EAP	Employee Assist Program	OPSBA	Ontario Public School Board Association
ECE	Early Childhood Educator	OPSEU	Ontario Public Service Employees Union
EFG	Educators Financial Group	OSSTF	Ontario Secondary School Teachers Federation
ESSP	Educational Student Support Personnel	OTBU	Occasional Teachers Bargaining Unit
ETFO	Elementary Teacher's Federation of Ontario	OTIP	Ontario Teacher's Insurance Plan
H/S	Health and Safety	OTPP	Ontario Teacher's Pension Plan
PSSP	Professional Student Support Personnel	TBU	Teacher's Bargaining Unit
AEFO	Association des enseignantes et des enseignants franco-ontariens.		

